

Job Title: Indigenous Tour Guide

Location: The Whyte, Banff

Duration: April 1 through October 13, 2025

Hours: 35 hrs/week

Rate of Pay: \$23-25/hr, based on experience **Closing**

Date: February 17, 2025

The Whyte in Banff is looking for one highly motivated and team-oriented person to share their passion for the art, history, and culture of this area with a wide variety of museum visitors. This position is 100% focused on visitor experience through Indigenous and museum-focused tours.

Duties and Responsibilities:

- Deliver tours specific to the Cave and Basin Indigenous Mural Project
- Deliver scripted tours daily to visitors and tour groups
- Adhere to the Whyte Museum Indigenous Access Policy
- Be present in galleries and on museum grounds to engage with visitors
- Assist/deliver other interpretive programs as required
- Conduct independent reading and tour-based research in the areas of Rocky Mountain art, culture, and history
- Assist in writing a tour for the summer exhibition
- Gather visitor feedback and comments
- Complete social media tasks and projects
- Other duties as assigned

Qualifications:

- Be highly motivated and interested in public education, engagement, and visitor experience
- Have strong oral and written communication skills
- Be fluent in the English language (Indigenous language and/or French would be an asset)
- Have excellent time management, organization, and problem-solving skills
- Be reliable, friendly, and enjoy interacting with the public
- Be able to work independently and on a team
- Experience working in the Arts, Art Administration, Events, History, Education, Natural History, Hospitality and Tourism business AND / OR post-secondary education in Indigenous Arts, Events, Hospitality and Tourism, or a related subject an equivalent combination of education, training and experience working in the Arts, Art Administration, Events, History, Education, Natural History, Hospitality and Tourism business and or trade.
- A strong understanding and interest of Indigenous culture and history. Demonstrated knowledge of the cultures and history of the Canadian Rockies, including but not limited to local Indigenous Nations, such as Iyârhe Nakoda Nations (Bears paw, Goodstoney, Chiniki)

Blackfoot Confederacy (Siksika, Kainai, Piikani), Tsuut'ina, Ktunaxa, Secwépemc, Cree, and Métis.

- Certification in First Aid/CPR
- Experience in an education or museum setting a plus

Job Perks:

- Three weeks of training by museum staff and outside experts in Rocky Mountain history, art, and culture, including tips and tools for effective Interpretation
- Get up close and personal to our art, artifact, library, and archival collections
- Meet people from all over the world
- Provide costs for First Aid Training, if needed.
- Possible option for staff accommodation

Training and Scheduling:

- This is a full-time position of 35 hours a week.
- The workweek will consist of a 5-day schedule, including weekends and statutory holidays.
- Candidates must commit to the entire term of work.
- Candidates must adhere to a dress code.

We thank all candidates for their interest, however, please note that only applicants selected for interviews will be contacted.

Please indicate whether you need accommodation. Shared, subsidized housing may be available.

The Whyte is an equal opportunity workplace. We celebrate diversity and are committed to creating an inclusive environment for all employees. We are building a team that represents a variety of backgrounds, perspectives, and skills. The more inclusive we are, the better our work will be. Employees of The Whyte enjoy a rewarding and culturally rich work environment. Indigenous applicants will be prioritized. Museum policy requests a community statement in regards to their Nation / Identity or an Elders reference.

This position is in support of Article 31 of the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP) and the Steering Committee on Canada's Archives Reconciliation Framework which was released in 2022. The Framework states that principles of respect, relevance, reciprocity, and responsibility, are the foundation upon which Canada's archival communities must engage in reconciliation with the First Nations, Inuit, and Métis governments and communities represented in their archival collections. (1) respects the cultural integrity of First Nations, Inuit, and Métis peoples; (2) provides services that are relevant to First Nations, Inuit, and Métis learners; (3) fosters reciprocal relationships; and (4) demonstrates responsibility through participation.

Please apply with a résumé and cover letter to:

Dawn Saunders Dahl

Director of Indigenous Relationships and Programs

The Whyte

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